



the
learning
corporation

Rachel Slough - Associate



An enthusiastic, dedicated professional with extensive and varied business experience at Director Level having spent 18 years as Operations Director for a London based SME. An effective communicator at all levels, able to work with diverse groups and build relationships so that delegates can trust one another to have group discussions and reflect effectively. Passionate about developing, enabling and equipping people and businesses to reach their full potential, Rachel is firm believer in "the answer is in the room".

With an energetic facilitator approach to delivery of all workshops and courses, able to engage, challenge thoughts and behaviours and enable delegates to be creative in thought and actions. By using extensive past in business, able to bring real life anecdotes and experience to back up theory and encourage lively debate. She is an experienced and highly recommended facilitator of The Institute of Leadership and Management qualifications from entry level to degree level.

2014 Current and Recent Projects

- Latest project is working with the ILM to launch a new degree Level course aimed at Financial Companies "Leading with Integrity".
- Developed a 360 Feedback tool to capture areas of Leadership directly related to Integrity, Ethical Behaviours and Emotional Intelligence. **R.A.T.E.me** is expected to go live as an online tool by end of January 2015
- "Creating a Team Charter" written and delivered these interactive workshops for a two teams : a newly merged executive team and new management team of a third sector Organisation
- Written and delivered an ILM Leadership and Management Program to over 120 Surrey County Council middle management employees with a 100% pass rate

Workshop Portfolio – written and delivered

Personal Impact – Brand You, Negotiation Skills, Rhino or Ostrich - Conflict Management for beginners, Creating a Team Charter, Knowing me, Knowing you - Emotional Intelligence, Effective Leadership Skills for start ups, Frontline "5 Dysfunctions of Teams" translating Patrick Lencioni's classic in the workplace

Professional Qualifications

- Professional member of Initiatives in Business Development Group- distinction received in basic business advice training July 2009 www.ibd-uk.com
- Associate Professional member of ILM
- City and Guilds 7303 Teacher Training in Professional Training PTTLS Level 4
- ILM Level 5 Certificate Leadership and Management
- University of Suffolk - Foundation Degree in Pre- School Education

Rachel is married with two teenage children, in her spare time she enjoys keeping fit, dog walking and spending time in Cyprus .She has various voluntary roles in HR in 3rd sector organisations